

## **Equal Educational Opportunities**

Equal educational and extracurricular opportunities shall be available for all students without regard to race, color, national origin, sex, religious beliefs, physical and mental handicap or disability, or actual or potential marital or parental status. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board Policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using the Uniform Grievance Procedure.

### **Sex Equity**

No student shall, on the basis of sex, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using the Uniform Grievance Procedure. A student may appeal the School Board's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of The School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of The School Code).

### **Administrative Implementation**

The Superintendent shall appoint a Nondiscrimination Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

LEGAL REF: Title IX, 20 U.S.C. § 1681 et seq.; 34 C.F.R. Part 106.  
Rehabilitation Act of 1973, 29 U.S.C. § 791 et seq.  
Religious Freedom Restoration Act, 775 ILCS 35/5  
Ill. Consitution, Art. I, § 18.  
Good News Club v. Milford Central School, Sup. Ct., 6-11-01  
105 ILCS 5/10-21.3, 5/10-22.5, 5/22-19, and 5/27-1.  
23 Ill. Admin. Code § § 1.240, 200.40, and 200.50

CROSS REF: 2:260 (Uniform Grievance Procedure), 6:220 (Instructional Materials Selection and Adoption), 7:20 (Harassment of Students Prohibited), 7:130(Student Rights and Responsibilities), 7:330(Student Use Of Buildings – Equal Access), 8:20 (Community Use of School Facilities).

ADOPTED: January 21, 2002